

**Internship Opportunities from LinkedIn & Indeed & Other**

**July 31, 2023**

**Prepared by:**

**MIAB LinkedIn & Communication Subcommittee**

**MIAB Internship Working Group**

**Job title:**

- 1. Gold Rush Intern – Finance - Kinross Gold Corporation**
- 2. Finance Controlling Intern - Porsche Cars Canada**
- 3. Management Trainee - Cintas**
- 4. Intern, Private Equity (Summer 2024) - Connor, Clark & Lunn  
Financial Group (CC&L)**
- 5. Intern, Compliance Risk and Diligence - Kroll**
- 6. Finance Co-op Student - AECON**
- 7. Intern - Account Executive (Part time) - OANDA**
- 8. Banking Advisor Intern – Markham - RBC**
- 9. Banking Analyst – Expert Summer Intern Programme – 2024 -  
Barclays**
- 10. Audit Intern – summer 2024 - RSM Canada LLP**

**Job description:**

- 1. Gold Rush Intern – Finance - Kinross Gold Corporation**

<https://jobs.kinross.com/#tracked>

**About the job**

Start Date: September 2023

Contract Duration: April 2024

Hybrid Work: Environment (3 days in office, 2 days remote with flexible hours)

Dress Code: Business Casual

Location: Downtown Toronto, Outside of Union Station (TTC & GO accessible)

A Great Place to Work

**About Us**

Kinross is a Canadian-based global senior gold mining company with operations and projects in the United States, Brazil, Mauritania, Chile and Canada. Our focus on delivering value is based on our four core values of Putting People First, Outstanding Corporate Citizenship, High Performance Culture, and Rigorous Financial Discipline. Kinross maintains listings on the Toronto Stock Exchange (symbol:K) and the New York Stock Exchange (symbol:KGC).

Mining responsibly is a priority for Kinross, and we foster a culture that makes responsible mining and operational success inseparable. In 2021, Kinross committed to a greenhouse gas reduction action plan as part of its Climate Change strategy, reached approximately 1 million beneficiaries through its community programs, and recycled 80% of the water used at our sites. We also achieved record high levels of local employment, with 99% of total workforce from within host countries, and advanced inclusion and diversity targets, including instituting a Global Inclusion and Diversity Leadership Council.

Eager to know more about us? Visit [Home](#) - Kinross Gold Corporation

## **Job Description**

The Finance Intern will gain valuable insights to financial and operational results and their relationships with key drivers and performance metrics of the business and mining industry, while gaining invaluable exposures to cross functional, global operational, and other senior management and leaders of the company.

## **Job Responsibilities**

The Finance Intern will assist the Finance Transformation and Financial Reporting functions of the Kinross Finance department:

Support the Finance Systems Transformation Project (FSTP) on various project tasks in the build and deliver project phases

Perform data validation and system testing for the FSTP

Assistance with the quarter-end and year-end close process

Participation in the external financial reporting process

Assist in the preparation of other corporate financial reporting and/or disclosures including the Extractive Sector Transparency Measures Act (ESTMA) reports, Sustainability/Corporate Responsibility reports, Annual Information Form and Management Information Circular

Analysis of financial information

Assistance with other ad-hoc requests and analysis

## **Education and Experience**

2nd or 3rd year Business - Accounting/Finance (or related) program from a recognized educational institution with an excellent academic record

## **Skills**

Proven attention to detail

Strong organizational and analytical skills

Flexibility to undertake various tasks

Strong oral and written communication skills

Self-motivated, with the ability to work independently

Ability to learn quickly and to work well in a team environment  
Basic to intermediate knowledge of accounting  
Proficiency in Microsoft Excel, Word, and PowerPoint  
Spanish, French, or Portuguese language abilities would also be an asset

## **2. Finance Controlling Intern - Porsche Cars Canada**

<https://jobs.porsche.com/index.php?ac=jobad&id=5947>

### **Primary Responsibilities:**

Support in daily controlling, budgeting, reporting responsibilities

Support in month-end close responsibilities

Point of contact for accounting related inquiries with dealers and vendors

General administrative tasks and meeting minutes documentation

Support in analysis of strategic initiatives and innovation projects

Support internal controls testing and ad-hoc projects when needed

Actively identify process enhancement opportunities for automation to create efficiencies

Support in organization and maintenance of document retention and archiving

### **Education:**

- Bachelor's or Master's Degree student or recent graduate with a specialization in Business, Management, Automotive, Finance, Accounting, Mathematics or other related field

### **Skills/Competencies/Experience:**

- Ability to multitask and deliver high quality work under tight timelines
- Ability to proactively solve problems and work independently
- Strong organizational and time management skills
- Strong interpersonal skills, with demonstrated ability to work in a team environment
- Excellent communication skills, both written and verbal
- Excellent attention to detail
- Advanced knowledge of MS Office, specifically Excel and PowerPoint
- Working knowledge of SAP enterprise software considered an asset
- Fluency (written and oral) in French or German considered an asset
- Previous relevant internship or work experience in the automotive industry or premium brands considered an asset

### **3. Management Trainee - Cintas**

[https://careers.cintas.com/job/Management-Trainee/1003460400/?feedId=222700&utm\\_source=LinkedInJobPostings&utm\\_campaign=LinkedIn\\_Postings](https://careers.cintas.com/job/Management-Trainee/1003460400/?feedId=222700&utm_source=LinkedInJobPostings&utm_campaign=LinkedIn_Postings)

#### **Job Description**

Cintas is offering a Management Trainee program to college graduates designed to prepare you for your professional life. We have the same goals. You want an exceptional job, and we want a dedicated employee-partner to join our team and lead our company. Cintas is currently seeking a Management Trainee to participate in an extensive, well-structured training program designed to provide a strong knowledge of all aspects of our business. The Management Trainee program combines a series of rotations in various departments and classroom seminars, with the purpose of preparing the individual for a leadership role in the area that maximizes their strengths and career advancement potential. Upon completion of the program, the Management Trainee graduate will take on a key role as a new business Sales Representative. Following one's time in Sales, Management Trainee graduates will be eligible to apply for a position in one of several areas, including but not limited to: Outside Sales, Production/Warehouse Management, Office Management or Service

Management. Driving a van/truck or personal car is required in two of the rotations. Our Management Trainee program is available nationwide.

## **Skills/Qualifications**

### **Required**

**Must have, or will obtain, a Bachelor's degree within six months**

Qualified candidates must meet all requirements outlined by Provincial requirements for driving a regulated vehicle weighing more than 10,000 lbs. In order to comply with Provincial requirements, qualified candidates must, prior to their first day of employment:

Possess a valid driver's license in good standing

### **Preferred**

Co-op or internship experience in a Customer Service, Sales, Production or Administrative role

A business or otherwise related academic major

A leadership/management role on campus or related extracurricular activities

Willingness to relocate regionally during, or at the end of, the program

Our employee-partners enjoy:

### **Competitive Pay**

Weekly Pay Cheques

RRSP and DPSP Contribution

Medical, Dental & Vision Insurance Package

Disability & Life Insurance Package

Paid Vacation & Holidays

Career Advancement Opportunities

#### **4. Intern, Private Equity (Summer 2024) - Connor, Clark & Lunn Financial Group (CC&L)**

<https://cclfg.cclgroup.com/careers/opportunities/posting/?gnk=job&gni=8a78859f87149a520187293831fd3fee&lang=en>

##### **About the job**

Intern, Private Equity

Banyan Capital Partners

Toronto, ON

Summer 2024 (May - August)

About Banyan Capital Partners

Banyan Capital Partners is a leading Canadian mid-market private equity firm with a 15-year track record. Banyan is part of the Connor, Clark & Lunn Financial Group Ltd, a multi-boutique asset management firm whose affiliated companies collectively manage approximately \$110 billion in assets. For more information please visit [www.banyancapitalpartners.com](http://www.banyancapitalpartners.com).

Banyan Capital Partners is looking for an Intern to join its Toronto-based investment team for a 4-month internship for the summer semester of 2024 (May - August). This is a unique opportunity to work closely with a small group of senior private equity investment professionals and participate in all aspects of the investment process while learning about the private equity space, deal execution and investment management.

## **What You Will Do**

Assisting senior investment professionals in evaluating private equity investment opportunities. This will include: conducting in-depth research, performing financial analysis and preparing presentation materials.

Assist in conducting due diligence and overall deal execution across a wide range of industry verticals.

Monitor financial and operational performance of existing portfolio companies, assist in performing on-going valuations and monitoring ongoing developments in the portfolio company end market.

## **What You Bring**

Pursuing an undergraduate degree with a focus on business, finance, accounting or economics with a strong academic track record

Excellent communication skills and a demonstrated ability to present well-articulated ideas

Demonstrated ability to work efficiently and effectively under tight timelines and on multiple projects

Self-motivated with the desire to work as part of a small team

Strong research, quantitative and analytical skills

Advanced working knowledge of Excel, Word, and PowerPoint

Interest in investing and familiarity with financial modelling are assets

## **5. Intern, Compliance Risk and Diligence - Kroll**

<https://careers.kroll.com/job/-/-/>

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[dclid=ClnF5dqiuYADFS6EpgQdEjkC5A](https://careers.kroll.com/job/-/-/400/52199581424?utm_source=linkedin.com&utm_medium=job_posting&utm_campaign=Kroll&utm_content=social_media&utm_term=327025039&ss=paid&dclid=ClnF5dqiuYADFS6EpgQdEjkC5A)

[dclid=ClnF5dqiuYADFS6EpgQdEjkC5A](https://careers.kroll.com/job/-/-/400/52199581424?utm_source=linkedin.com&utm_medium=job_posting&utm_campaign=Kroll&utm_content=social_media&utm_term=327025039&ss=paid&dclid=ClnF5dqiuYADFS6EpgQdEjkC5A)



## **RESPONSIBILITIES:**

Have an analytical mind and enthusiasm for research and investigation? Come join our thriving global team and work with Fortune 500 clients in a highly collaborative, fast-paced environment!

We are committed to the continuous professional support and development of our people; hone your skills and master new ones with the support of a world-class in-house training program. Become a regional specialist, learn to lead, deepen your linguistic abilities, build technical expertise--the opportunities are endless.

Interns support the overall research and due diligence process at the company. Interns will be exposed to due diligence practices used globally to mitigate the impact of fraud and corruption. We place a high value on our talent and seek candidates with a high level of conscientiousness, integrity, and professional pride.

The right candidate will have outstanding English reading and writing skills, meticulous attention to detail, a sense of curiosity, the ability and enthusiasm to learn quickly, and a dedication to client satisfaction. Strong reading ability in one or more foreign languages is highly desired.

Conduct increasingly complex English-language research using public record databases, commercial and proprietary databases, media sources and the Internet

Assist with analyzing and synthesizing relevant research findings

Write well-structured, concise, logical and objective reports to provide clients with an accurate assessment of the findings

## **REQUIREMENTS:**

For the Summer internship, Availability to work Full-Time or Part-Time hours, a minimum of 20 hours per week with at least two days a week being in a Kroll office.

Currently pursuing undergraduate or graduate degree at an accredited university majoring in: International Relations/Affairs, Regional Studies, Political Science, Criminal Justice, or other related areas of study

Expected graduation date between December 2023 and June 2024

Native or equivalent English language proficiency in reading comprehension

Extremely strong English-language writing skills

Ability to prioritize several projects and assignments on multiple topics while meeting tight deadlines

Ability to conduct online research using various primary and secondary sources

Ability to work independently in a fast-paced, collaborative environment

Ability to understand, accept and apply constructive feedback

The ability to participate in in-office events at our Toronto location

## PREFERRED SKILLS

Organizational and time management competencies

Attention to detail

Ability to communicate effectively verbally and in writing

Interest and understanding of current events, international affairs, financial regulations, and economics and/or finance

Fluency/proficiency in a foreign language (written and reading) is highly desired, especially in

Arabic, Chinese, French, Italian, German and various Eastern European languages.

## **6. Finance Co-op Student - AECON**

<https://jobs.aecon.com/job/Finance-Co-op-Student/570554717/>

### **What is the Opportunity?**

Faster.Smarter.Safer. This is how Aecon Utilities is committed to delivering projects. Aecon Utilities is ready to become Canada's #1 utility construction provider and we're looking for a Finance Co-op Student to help us get there! Reporting to the Finance Manager, the Finance Co-op Student will be responsible for daily activities such as General Ledger maintenance and entering billings and payroll entries into the systems. While performing administrative tasks and additional duties as required. This is a 12-month Co-op opportunity with our Utilities Finance team.

### **What You'll Do Here**

Assist with month end close off process (i.e., preparation of journal entries for divisional financial statements and elimination entries, recurring entries and accruals);

Assist with the preparation of monthly management report, including financial statements and supporting schedules;

Monthly inter-company reconciliation and confirmation with other Aecon divisions;

Monthly JV Billings and associated reconciliations;

Account analysis and preparation of working papers and schedules;

Prepare joint-venture financial statement for JV Partners;

Perform reconciliations and variance analysis, ensuring timeliness and accuracy;

Build and maintain excel reporting models used for monthly and quarterly reporting;

Assist with preparation of business plan and quarterly forecast, including entry and maintenance of data in accounting system;

Assist with interim and year end audit and reporting requirements;

Assist with year end tax worksheets;

Assist with client reporting;

Document and ensure continuous process improvements are applied within area of responsibility;

Participate in special projects and initiatives as required.

### **What You Bring to the Team**

Related Post-Secondary education; working towards Accounting/Finance designation (CPA, CGA, CMA, CA)

Demonstrated computer software proficiency with Microsoft Office; advanced Excel skills required

Excellent and proven organizational skills in order to meet multiple deadlines and handle multiple tasks within a fast paced work environment

Strong analytical and interpersonal skills

Ability to work effectively in a team

Ability to work with a sense of urgency by demonstrating the ability to shift priorities to accomplish objectives

Effective time management in order to keep commitments to both internal and external clients

Excellent communication skills

## **7. Intern - Account Executive (Part time) - OANDA**

<https://boards.greenhouse.io/oanda/jobs/5671790003>

OANDA is a global leader in online multi-asset trading services, currency data, corporate payments and FX services.

Everyone at OANDA is focused on our vision to transform how our customers can meet all their currency needs. From our roots in 1996 that provided free currency exchange information to launching a multi-award winning global FX and CFD trading business to our recent new venture of money transfer. OANDA is now a major global player.

### **Join us and:**

Work on an award-winning platform that processes billions of dollars every day.

Be on a team that's responsible for company-wide top priority projects.

Deliver reliable software on an agile team striving for continuous integration, automated testing, and code reviews.

Contribute innovative ideas to improve the daily trading experience of thousands of customers.

Improve yourself and your team through education and continuous learning.

### **Role Summary**

The Account Executive Intern is responsible for supporting our world class sales team through providing timely market reports as well as supporting the rollout of sales campaigns. You will have the opportunity to learn about the forex market, financial markets, the sector and sales strategies with a leading retail forex and crypto broker.

You will have the opportunity to make a difference with our clients by assisting with their account and platform questions.

## **Responsibilities**

**Sales support:** Coordinate and assist in the organization of various in-person presentations located throughout the US and Canada

**Marketing support:** Liaison with our marketing team to develop and deliver assets in support of targeted campaigns

**Internal reports:** Prepare weekly market reports as well as competition monitoring reports

**Client communications:** Engage in customer service-oriented outbound calls, emails and via other communication channels.

**Query resolution:** Answering prospect's questions concerning OANDA's products and services.

**Documentation of client communications:** Documenting all client communications in Salesforce®.

**Attending sales meetings:** Attend and contribute to sales meetings.

**Adherence to policies and procedures:** Working to company policies, processes, procedures, and standards.

## **Learning Opportunities**

The Forex market is the most liquid and most significant market by volume, trading over 5 trillion USD a day. You will have the opportunity to understand what drives price and the underlying market dynamics.

Learn about trading, you will work side by side with our world class sales team and communicate with our senior market analysts to understand the world of online trading, our platforms, products, and services

You will have the opportunity to liaison with various internal teams, making connections that matter

## **Skills**

**Review and Reporting:** Works with guidance (but not constant supervision) to review and create relevant, lucid and effective reports.

**Customer-Focused Approach:** Works with guidance (but not constant supervision) to orient the seller's organization around delivering to the key needs of their customers. Keeps customer at center of sale, Collaborates with customers, Elevates partner insights, Uses common terminology

**Pre-Call Preparation:** Works with guidance (but not constant supervision) to carefully prepare for client interactions using established frameworks. Identifies all buyers affecting the sale, Plans actions to mitigate uncertainty, Leverages strengths, Identifies missing information, Gains relevant commitment, Prepares compelling value propositions

**Passion for the markets:** Is self driven to understand the forex and cryptocurrency markets with the ability to intelligently articulate financial and market-related concepts

## **Qualifications:**

Enrolled in Bachelor's degree and/or relevant post-graduate education in Sales, Business Administration, or a related discipline.

Passionate about the Finance sector and the FX & CFD markets. Proficient in MS Office (Word, Excel, PowerPoint, Outlook).

## **8. Banking Advisor Intern – Markham - RBC**

[https://jobs.rbc.com/ca/en/job/RBCAA0088R0000061827EXTERNALENCA/Banking-Advisor-Intern-Markham?utm\\_source=LinkedIn&utm\\_medium=phenom-feeds&utm\\_campaign=rbc\\_linkedin](https://jobs.rbc.com/ca/en/job/RBCAA0088R0000061827EXTERNALENCA/Banking-Advisor-Intern-Markham?utm_source=LinkedIn&utm_medium=phenom-feeds&utm_campaign=rbc_linkedin)

## **Job Title**

Banking Advisor Intern - Markham

Job Description

### **What is the opportunity?**

As an RBC Banking Advisor you are a highly engaging, client focused individual with advance discovery and problem resolution skills, who attracts, nurtures and grows relationships with existing and new to RBC clients. In partnership with first point of contact advisors, you are responsible for assisting members of our community who walk-in or book appointments at RBC retail banking locations. Using your expertise in everyday banking, credit and investments, you personally fulfil on simple and select complex, personal and business solutions, while providing warm introductions to the right RBC Partner for more complex banking needs.

### **What will you do?**

Consistently demonstrate empathy, kindness and take the time to understand circumstances, motivators and concerns in all interactions with colleagues and clients

Communicate effectively to uncover client needs, deliver client centric advice, solutions and proactively resolve client concerns at first point of contact



Champion digital enablement by proactively educating our clients to self-serve, while leading with advice, serving through digital where possible and encouraging our clients to interact with us in their channel of choice.

Use your own advice capabilities, and those of the right partner in the RBC ecosystem to meet our clients entire suite of financial needs, both personal and business

Provide professional advice and education with an ability to address credit and investments, ensuring solutions recommended are appropriate for client needs and financial circumstances

Make good use of technology to connect with clients both virtually and face to face

Implement effective contact and relationship building strategies, that accelerate new client acquisition and retention in your local community

Collaborate with market-leading professionals in financial planning, retirement planning, mortgages, and business banking experts to ensure clients receive customized and relevant expert advice

What do you need to succeed?

### **Must-have**

Mutual Funds accreditation, or willingness to obtain it within your training period (i.e., Investment Funds in Canada or the Canadian Securities Course)

A passion for hosting an exceptional client experience

Curiosity, emotional intelligence and empathetic communication skills

Flexibility, a self-motivated eagerness to learn and determination to succeed

Digital literacy across a broad range of devices (i.e., smartphones, tablets, laptops, etc.)

### **Nice-to-have**

Previous experience in building rapport and maintaining client relationships within the financial or service industry

## **What's in it for you?**

We thrive on the challenge to be our best, progressive thinking to keep growing, and working together to deliver trusted advice to help our clients thrive and communities prosper. We care about each other, reaching our potential, making a difference to our communities, and achieving success that is mutual.

A comprehensive Total Rewards Program including competitive compensation, bonuses, and flexible benefits

Continued opportunities for career advancement

World-class training, coaching, tools and development opportunities

Support from a dynamic, collaborative, progressive, and high performing team

Opportunity to represent Canada's leading financial services brand in your community

## **9. Banking Analyst – Expert Summer Intern Programme – 2024 -**

### **Barclays**

[https://search.jobs.barclays/job/-/-/22545/43967133376?src=JB-12160&utm\\_source=Indeed&utm\\_medium=organic&utm\\_campaign=Indeed](https://search.jobs.barclays/job/-/-/22545/43967133376?src=JB-12160&utm_source=Indeed&utm_medium=organic&utm_campaign=Indeed)

### **Job description**

**Join the world of banking**

Every day, corporations worldwide come to Barclays for our banking expertise. We help drive global commerce by providing comprehensive financial, advisory and capital-raising services. Our bankers advise on everything from privatizations and mergers and acquisitions to debt and equity financings and restructuring. Want in? Apply to become a Summer Analyst.

The chance to make an impact

As a Summer Analyst, you'll spend the summer learning the art and science behind executing a transaction. As a member of one of our industry, product or geographic groups, you'll work on live deals and deal proposals. You may also work on projects that include:

financial analysis and modeling

valuation

industry research

client due diligence

developing written materials, including offering memoranda and new business presentations.

### **A place where you can thrive**

At Barclays, you'll be surrounded by people who will help you achieve your ambitions. Our collaborative, supportive environment gives you the chance to build solid relationships with senior leaders and peers alike. During the program, you'll also:

participate in formal and informal training

connect with junior and senior mentors

attend dedicated networking sessions and other program events

receive detailed performance feedback

give back to the community through volunteer events.

And if you really impress us, this could be the beginning of an incredible career. We invite top-performing, eligible Summer Analysts to join us as full-time Banking Analysts after graduation.

### **Opportunities where you want to be**

The Banking Summer Analyst position is typically available in Calgary, Chicago, Houston, Los Angeles, Menlo Park, New York and Toronto.

To be considered for this program, you must:

Be an undergraduate student with an anticipated graduation date between December 2024 - June 2025.

### **Ideally, you would also have:**

a GPA of 3.2 or above

unrestricted work authorization in the country you're applying to work within

a strong interest in business and finance, though no specific major is required

course experience in accounting (strongly recommended)

resourcefulness, team-orientation, enthusiasm and an entrepreneurial spirit, demonstrated through participation in extracurricular activities.

For further information about Barclays, please visit our website home. Barclays

To learn more about careers at Barclays, visit [search .jobs .Barclays](#)

## **10. Audit Intern – summer 2024 - RSM Canada LLP**

<https://rsm.wd1.myworkdayjobs.com/RSMCareers>

Our office is looking for Interns to work in our Audit teams. These teams work with companies in various industries by developing strong working relationships with clients built on understanding their business' opportunities and challenges. Our partners and managers are actively involved in the planning and execution of each audit and review engagement. Working in a mutually respectful team environment helps our team members perform at their best and integrate their career with their personal life.

As an employee you will have the opportunity to work on audit and review engagements in a team environment. Each member of the team is responsible for the preparation of specific sections of the working paper file and financial statements (cash, short-term investments, inter-company account balances). You will be exposed to corporate income tax issues as it relates to the sections assigned to you.

The majority of time will be spent at the client premises. The duration of a typical out of office engagement is 2 weeks, at most 8 weeks. Staff members will be provided with formal training on our specialized audit software as well as other applications used within the office.

The successful candidate will have the following:

Enrolled in an undergraduate degree program

Ability to work effectively independently and within a team

Excellent written and verbal communications skills

Excellent client relations and interpersonal skills

Strong organizational skills with the ability to handle multiple priorities and take ownership of assigned tasks

Strong Excel skills

Willingness to travel to client sites

Examples of the candidate's responsibilities include:

Taking responsibility and ownership of files, by independently managing work flow and presenting complete work on a timely basis

Understanding the client's industry and recognizing key performance drivers, business trends, and emerging technical and industry developments

Monitoring the progress of engagement teams against the original audit plan and providing recommendations on changes when needed

Identifying and resolving routine accounting, audit and tax issues

A positive attitude and desire to excel and grow professionally.

Ability to travel as required

\*\*\*To be considered for this role, you must upload a copy of your unofficial transcripts when attaching your resume. Please submit your unofficial transcripts and resume as a single PDF\*\*\*

In accordance with applicable law and RSM policy, prospective hires will be required to demonstrate that they have been fully vaccinated for COVID-19. If not vaccinated for COVID-19 they must qualify for an accommodation to this vaccination requirement or participate in testing.

Currently, RSM does not intend to hire candidates for entry level positions who will need, now or in the future, RSM sponsorship through any non-immigrant visa category such as the H-1B, H-1B1, E-3, O-1, or TN.

RSM is committed to providing equal opportunity and reasonable accommodation for people with disabilities. If you require a reasonable accommodation to complete an application, interview, or otherwise participate in the recruiting process, please call us at 800-274-3978 or send us an email at [careers@rsmus.com](mailto:careers@rsmus.com).

Prepared by Haowen Liu Sun30Jul23

Approved by IntWG Mon31Jul23